

Design Thinking for Creating Innovations and Creativity

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NIDA Business School

























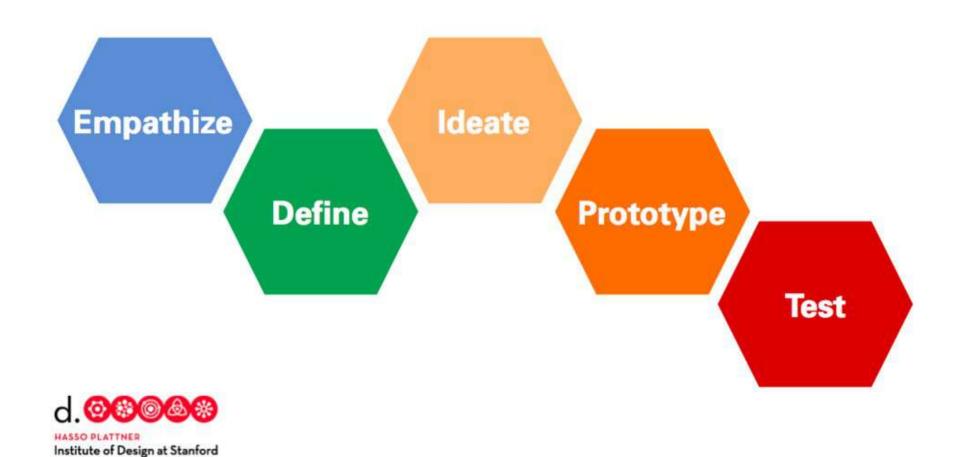




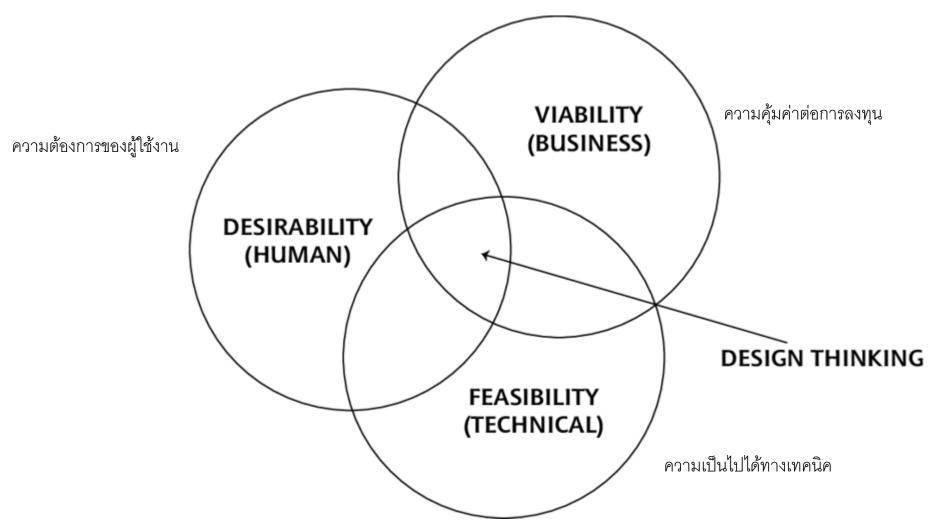


My experience at Stanford d.School

Design Thinking Road Map



Design Thinking



Source: Brown, T. (2009). Designers: think big. TEDGlobal July 2009.

1 DESIRABILITY

We also refer to design thinking as a human-centered process because it begins with people. We want to listen to the dreams, wants, and desires of others, and then propose a solution that **FEASIBILITY** addresses what people need and value. **DESIRABILITY** We start here! **VIABILITY**

2 FEASIBILITY

The solutions that surface should be *feasible*.

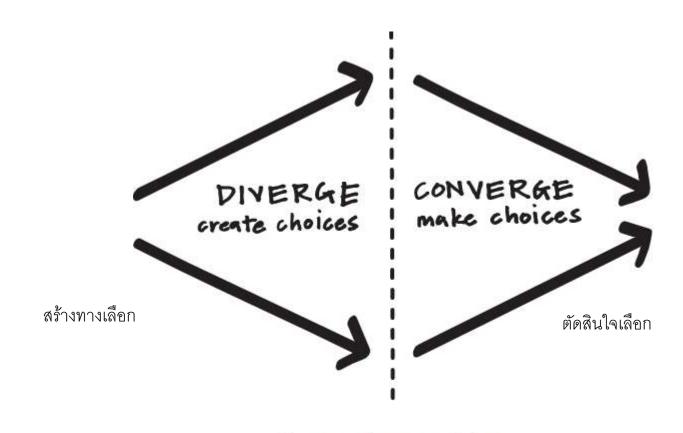
3 VIABILITY

And they have to be sustainable in different environments. They should make solid *business sense*.

Paper clip challenge



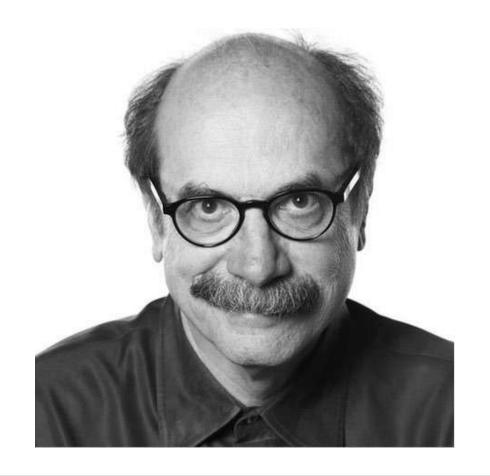
Divergent thinking -> Convergent Thinking

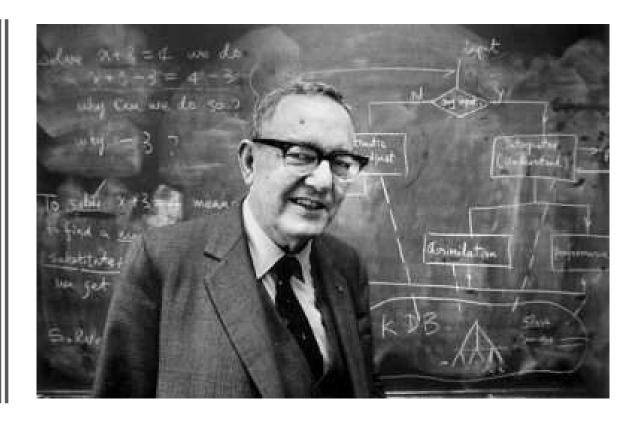


Divergent and convergent thinking

Source: Ideo

IDEO





Design Thinking History

Problems to be solved



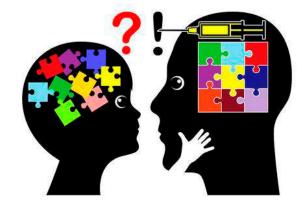






Does the problem....

Focus on human value?



เกี่ยวข้องกับคน

Is difficult to solve

ยากในการแก้ไข



Source: Paweł Żebrowski

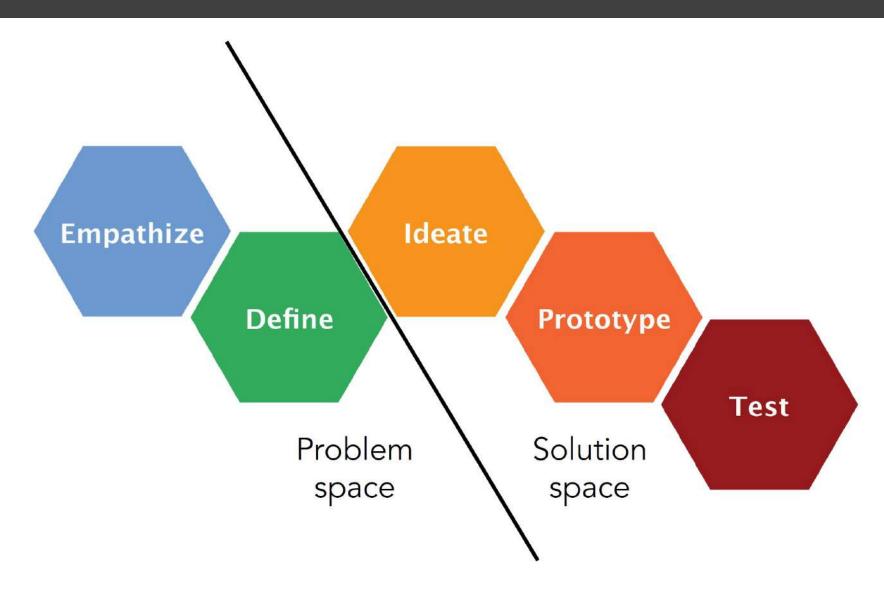


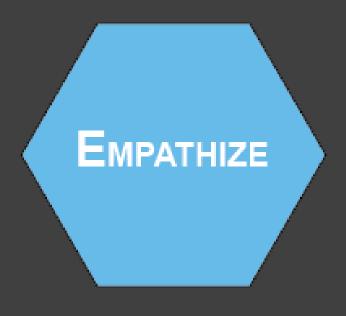
Has no data?

ขาดข้อมูล



Design Thinking Road Map





Observe in the user's environment

การเข้าไปสังเกตุกลุ่มเป้าหมาย

Engage with the users (through interviews)

การเข้าไปมีส่วนร่วมกับกลุ่มเป้าหมาย

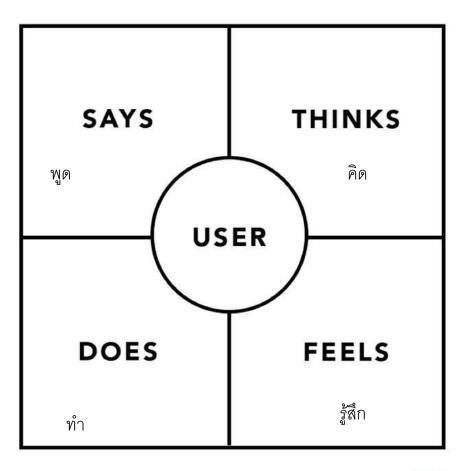
Immerse yourself with user's environment

การเข้าไปอยู่ในสภาพแวดล้อมเดียวกับกลุ่มเป้าหมาย

"By watching people you can capture physical manifestations of their experiences, what they do and say...the best solutions come out of the best insight into human behavior," (Stanford d.School)

Source: Stanford d.School

EMPATHY MAP



"What people say what people do and what people say they do are entirely different things."

1901-1978



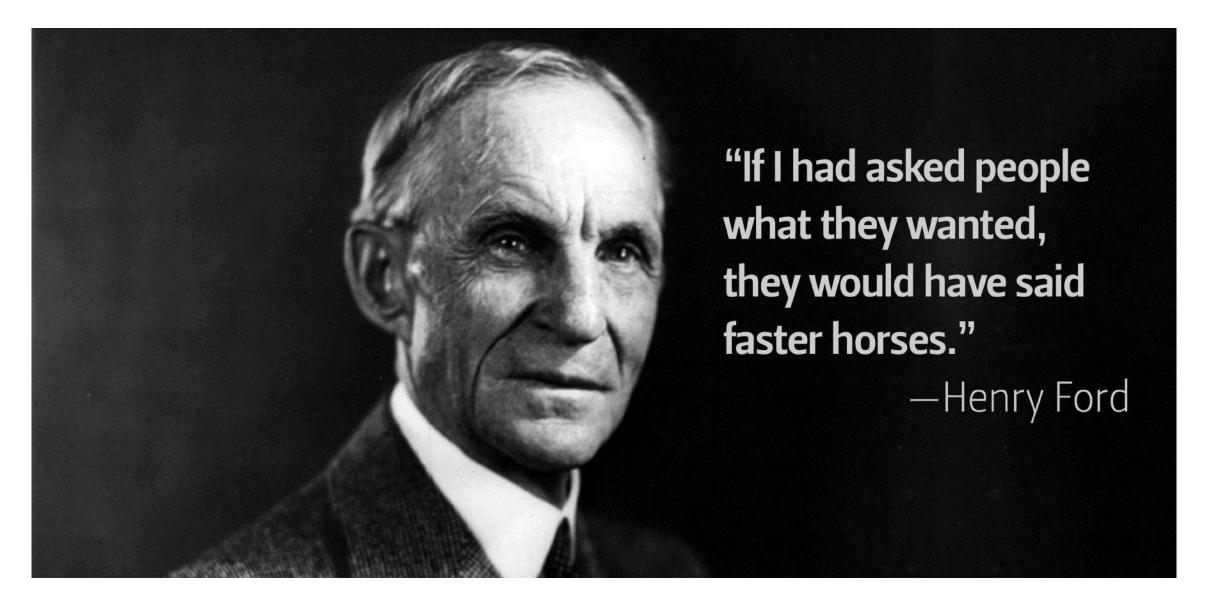
Margaret Mead anthropologist



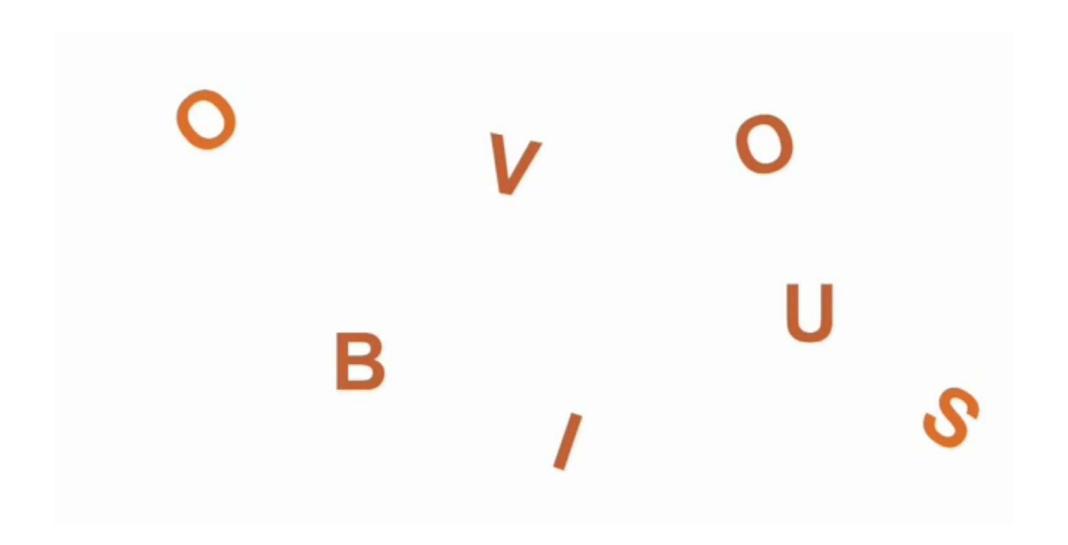


Observe > Engage > Watch > Listen

ล้าถามคนว่าเค้าต้องการอะไร เค้าจะบอกว่าต้องการม้าที่วิ่งเร็วขึ้น เฮนรี่ ฟอร์ด







O B V I O U S

Insights that are obvious only after you point them out

มันไม่ใช่สิ่งที่เราไม่รู้ที่ทำให้เราอยู่ในภาวะที่ลำบาก แต่เป็นสิ่งที่เรารู้แต่ว่ามันไม่ใช่ มาร์ค ทเวนน์

It ain't what you don't know that gets you into trouble. It's what you know for sure that just ain't so.

Mark Twain

Why empathy?

- To know what the target group really wants (เพื่อเข้าใจกลุ่มเป้าหมาย)
- Problems to solves rarely out problems (เพื่อเข้าใจปัญหาอุปสรรคของกลุ่มเป้าหมาย)
- To remove filters from our head (เพื่อนำอคติออกจากความคิดเรา)



Designers approach empathy...

- Without judgement (ไม่มีอคติ หรือตัดสิน)
- With a beginner's eyes (มองด้วยสายตัวเหมือเด็ก)
- With curiosity (เต็มไปด้วยคำถาม)
- Optimistically (มองในแง่ดี)
- Respectfully (ให้ความเคารพในความเห็นที่แตกต่าง)



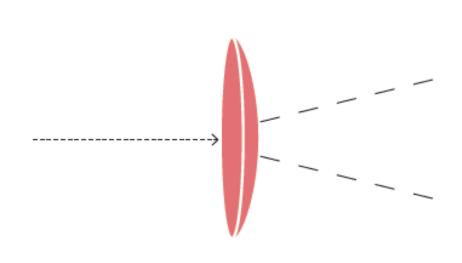


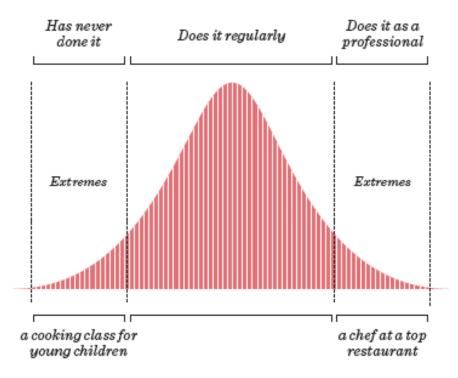
When you observe

- Look for things that prompt behavior (ดูว่าสิ่งอะไรเป็นตัวกำหนดถึงพฤติกรรม)
- Look for adaptations (ดูว่ากลุ่มเป้าหมายต้องมีการปรับตัวอย่างไรบ้าง)
- Look for what people care about (ดูว่าเค้าให้ความสำคัญกับอะไร)
- Look for body language (สังเกตภาษากาย)
- Look for patterns (สังเกตแนวใน้มของพฤติกรรม)
- Look for the unexpected (สังเกตสิ่งที่สิ่งที่ไม่ได้เปิดเผย หรือสิ่งที่อยู่เหนือความ คาดหมาย)

Identify Extreme User

(การระบุผู้ใช้ที่มีพฤติกรรมสุดโต่ง)

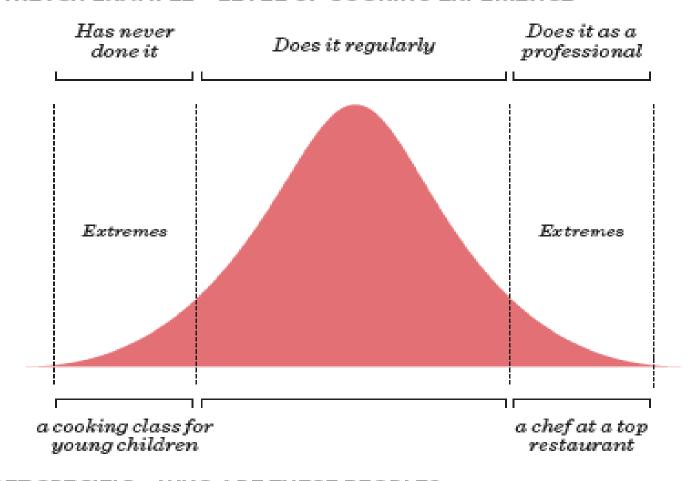




GET SPECIFIC = WHO ARE THESE PEOPLE?

Identify Extreme User

STRETCH EXAMPLE = LEVEL OF COOKING EXPERIENCE



GET SPECIFIC = WHO ARE THESE PEOPLE?

Interview Tips

- Ask open-ended questions (ถามคำถามปลายเปิด)
- Show me (แสดงให้เห็น)
- Start broad and finish deep (เริ่มต้นจากคำถามกว้างไปสู่ลึก)
- Build rapport (สร้างความสัมพันธ์ที่ดี)
- Body Language (สังเกตภาษากาย)
- Minimizing your presence (เน้นฟังมากกว่าพูด)

Capturing an Interview

- Interesting Quotes (ดูประโยคที่น่าสนใจ)
- Problems (ดูประเด็นปัญหา)
- Opportunities (ดูโอกาส)
- Interpretations (แปลความต้องการ)
- Ideas (ดู idea ที่น่าสนใจ)
- Insights (ดูว่าอะไรเป็นความต้องการที่ซ่อนอยู่)

Customer persona

Picture & Name (ฐปภาพและชื่อ)

- What does the persona look like?
- What is its name?
- Choose a picture and a name that are representative, that allow you to develop sympathy for the persona

Demographics (ข้อมูลพื้นฐาน)

- What are the persona's relevant characteristics?
- Consider demographics, job, and lifestyle.

Behaviours (พฤติกรรม)

- What are the persona's relevant behaviours?
- Consider common tasks, spare time activities, and attitude

Needs & Goals (ปัญหาและความต้องการ)

- Why would the persona want to buy or use the product?
- What problems should the product solve?
- What benefits does the persona want to achieve?

Personas

Name

 Alliteration makes it easier to remember ("Harried Henry").

Picture



Description

- Provide details that help us understand the context in which the persona will interact with the system.
- Avoid details that have nothing to do with the system.
- Goal is to be able to imagine being "in that person's shoes" after reading the description.

Values

- What value does this person want the system to deliver?
- What is this person looking forward to getting out of the system?
- Try to stay away from describing the "what" or the "how" of features at this point. Focus on "why."

Example - persona

"Hannah"



Demographics

- Pharmacist at a local NTUC Unity
 Healthcare pharmacy in Punggol Plaza
- 29 years old
- Working for past 2 years

Behaviours

- Receives and signs for the delivery of medical drugs
- Works only from 2pm to 5pm at the local pharmacy in Punggol Plaza; the rest of time works in NUH

Needs & Goals

- Have busy schedule every day
- Like to be kept informed on status of delivery so she can plan her daily work schedule

Background:

- *Staff Accountant at Founder Accounting
- *Completed his undergraduate degree at Penn State and his masters at Cornell University
- *Has a serious girlfriend and two dogs (a Labrador retriever and a pug mix)

Demographics:

- *Male
- *Age 34
- *Annual HH income: \$125,000
- *Lives in a townhouse-style condo in an urban area

Goals:

- *Become a senior accountant within 3-5 years
- *Achieve a salary of \$80,000 so that he can purchase a single family home
- *Network aggressively in order to build professional contacts

Tommy Technology



Hobbies & Interests:

- *Running 5K races with his girlfriend
- *Watching Game of Thrones
- *Going out to brunch with other young couples
- *Taking one nice vacation a year to established tourist destinations

Challenges:

- *Wants to have a more modern website, but isn't the final decisionmaker
- *Struggles with being seen as the "young guy" in the office and being taken less seriously as a result

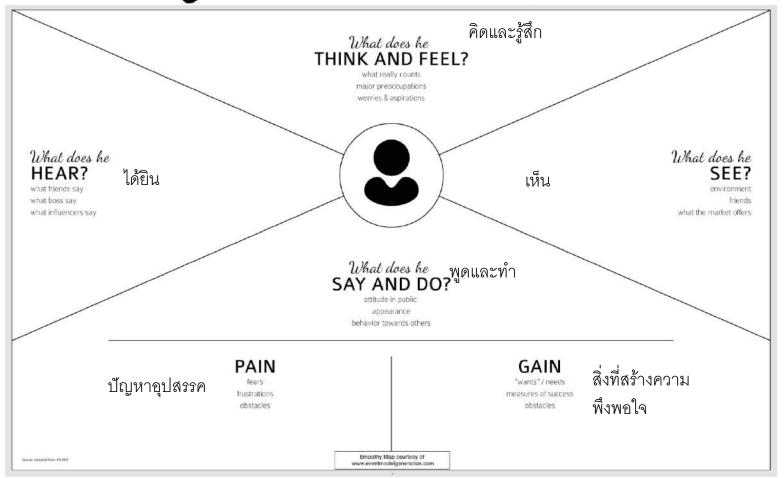
Common Objections:

- *I love the idea of a new website, by my boss will never go for it! He doesn't see the value in new technology.
- *I'd love to get started on a new website, but I don't think I can get buy-in from my boss. He never takes my ideas seriously.

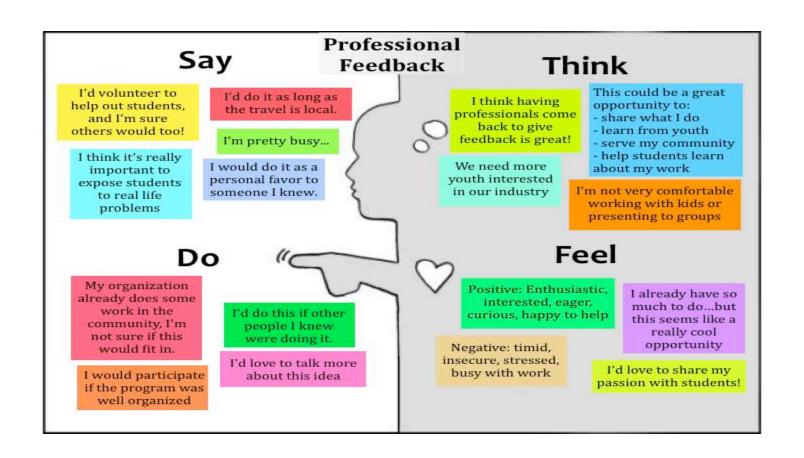
Biggest Fears:

- *Getting stuck in a job and not advancing up the corporate ladder as quickly as he'd like
- *Economic recessions that mean he'll never be able to retire
- *Life passing him by too quickly

EMPATHY MAP



Empathy Map



customer journey mapping

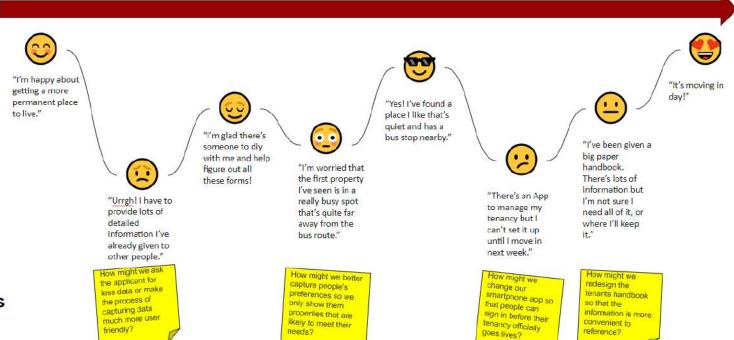
The Process

Receive New Applicant from Housing Waiting List Set applicant up on internal housing management system. Make contact with applicant, and arrange viewings of potential properties. Applicant views available properties and chooses one most suitable to their needs.

Moving in date agreed and Tenancy Agreement Signed. Applicant given Tenancy handbook and shown smartphone App for managing tenancy.

Keys Handed over. Applicant moves in. Tenancy Starts.

Customer Journey Map



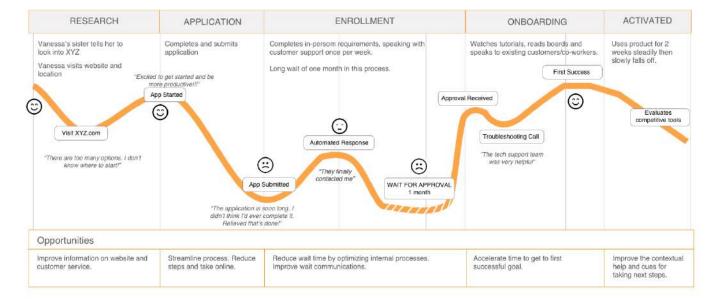
Opportunities

customer journey mapping

Customer Journey Map



Persona Details	Scope Summary	Goals		
Bio of key attitudes and behaviors	Detail the scope of the journey being detailed below	List the motivations driving this particular persona within the scope detailed		



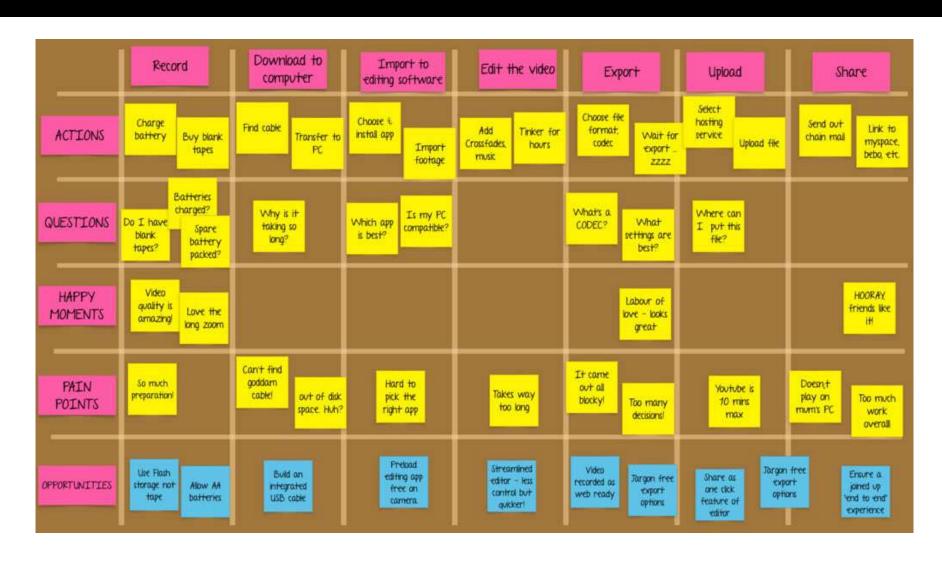
customer journey mapping

Customer Journey Map

*i*nspiratti

Stage	Awareness	Research	Consideration	Purchase	Use	Post-purchase
Time in phase x weeks/days.		18	33		1	
Customer needs What are their pain points?				61		
Key touchpoints What are they doing? Customer actions and interactions with your company.						
Channels Where are they interacting with your company? e.g. website, email.						
Feelings Highs and lows e.g. frustration, anxiety, joy.				6		
Barriers What is preventing them from moving onto the next phase?		12				
Moments of truth Positive interactions that had a lasting impression.			0	0	A):	

customer journey mapping



Define



Organize and focus the unique insights that you uncovered during the first mode into clusters of related insights.



Start searching for key themes that immerge across and within the clusters.



Create a point-of-view (POV), which focuses the insights, needs and challenges you discovered into a clear statement.

Why Define?

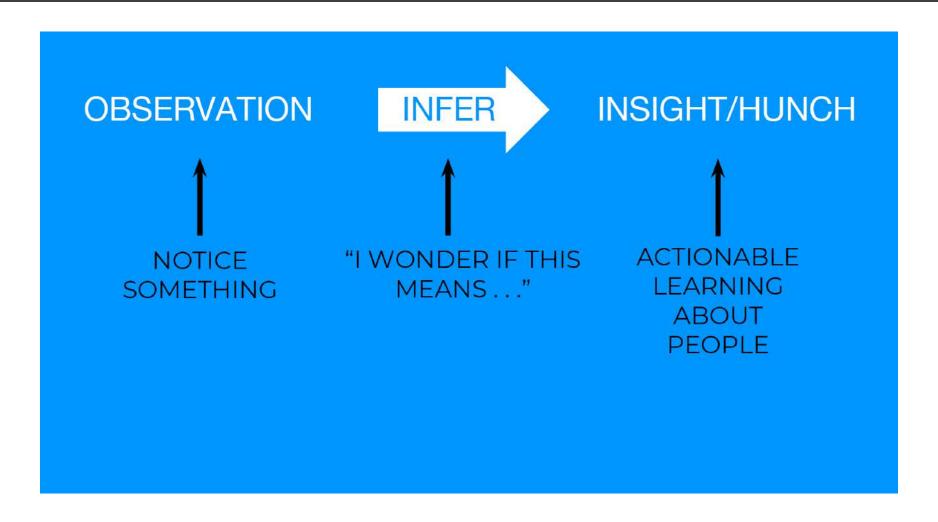
- To understand a target group
- Define and redefine the problem

Source: Paweł Żebrowski

Making sense of interviews' data



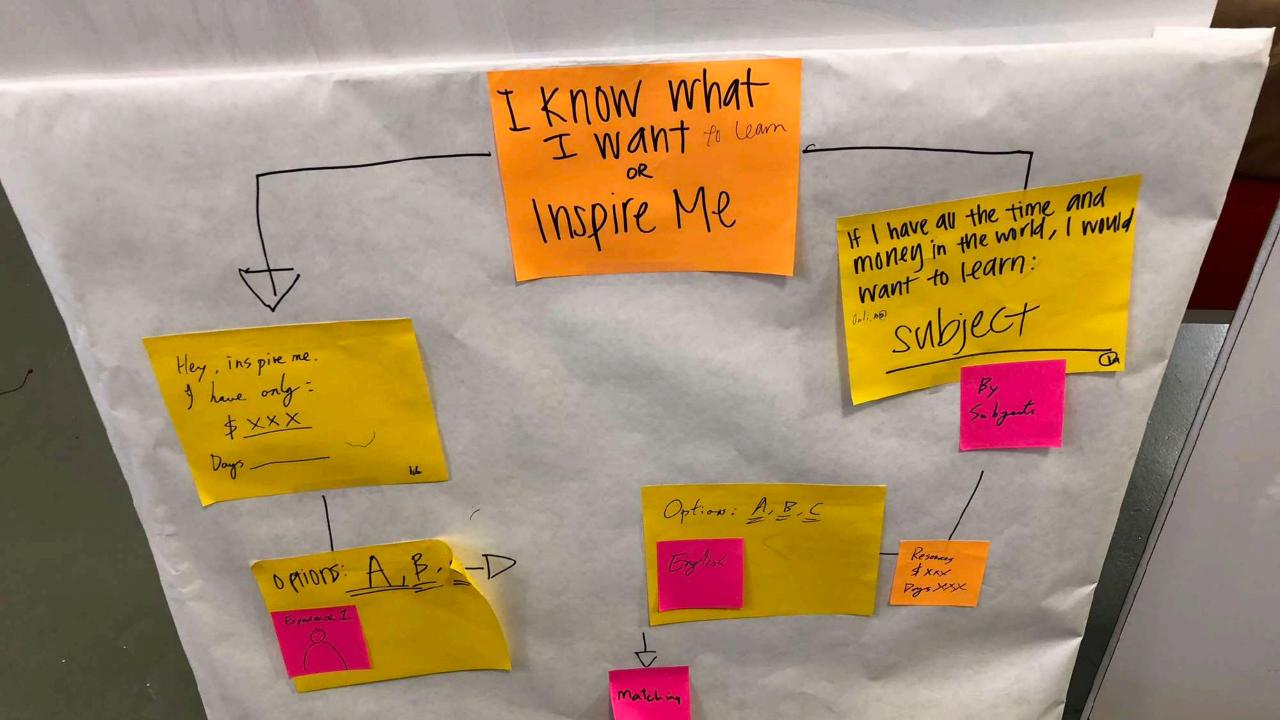
Define (con.)



Finding the patterns



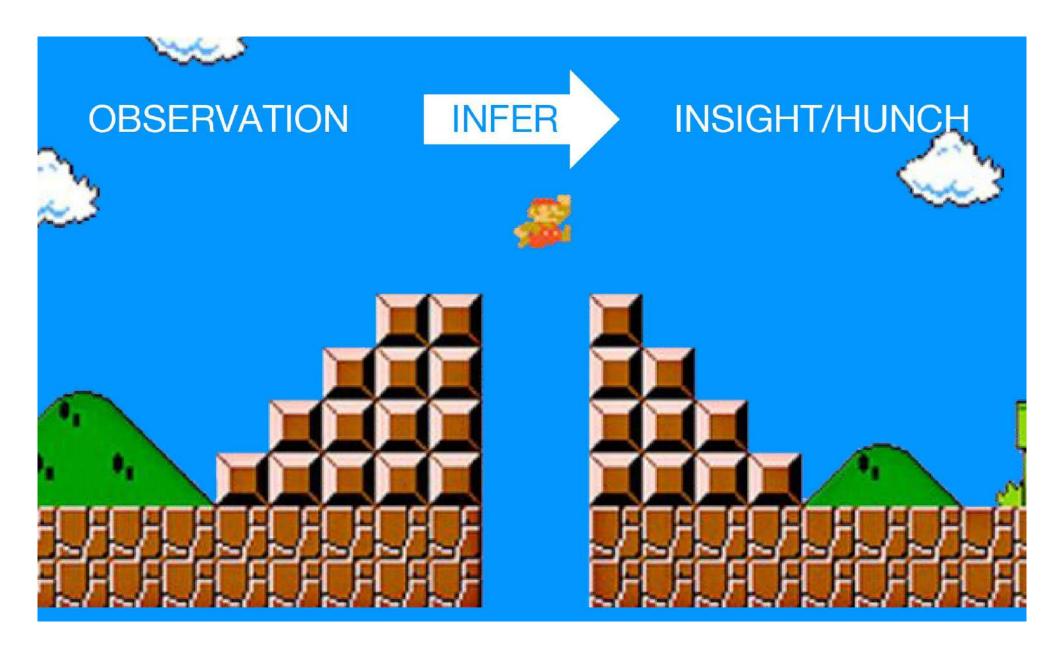






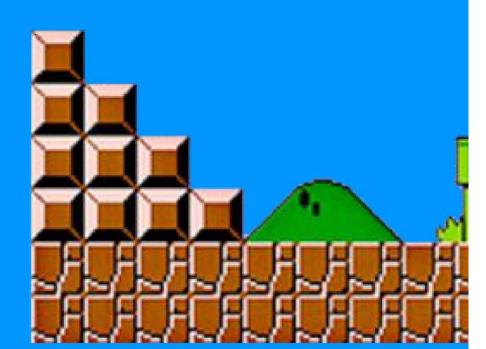


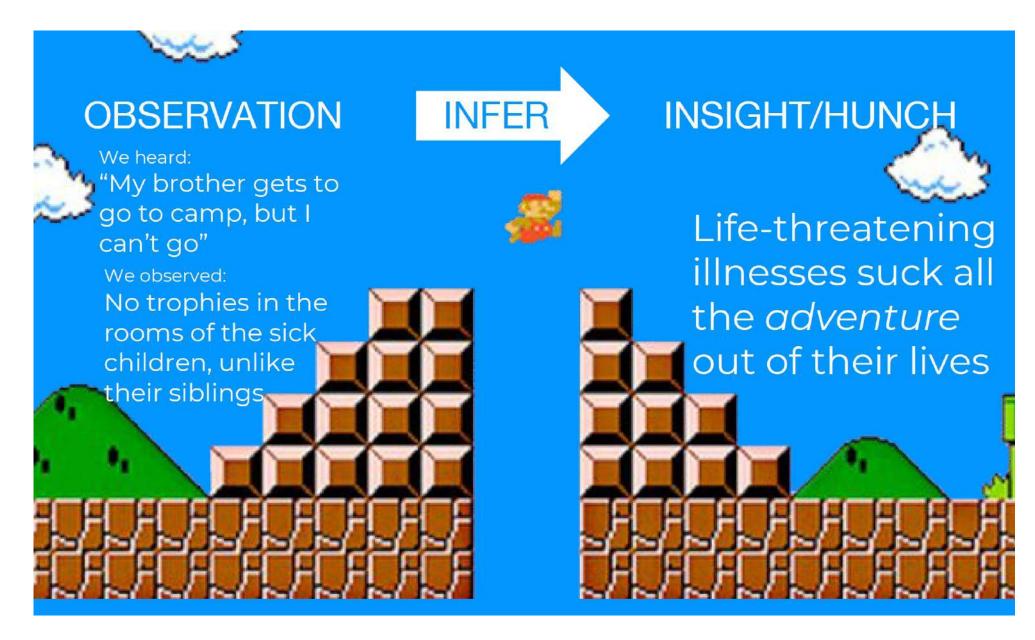




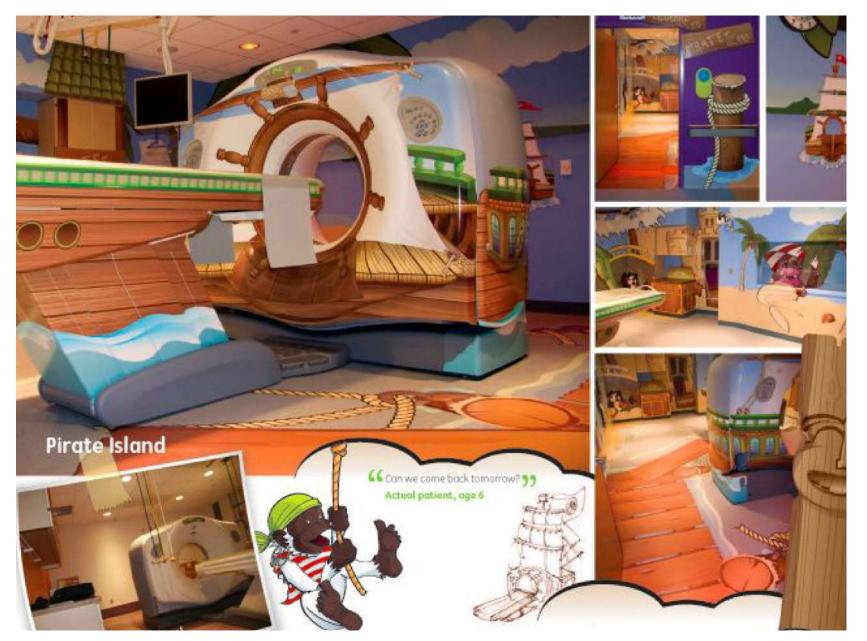


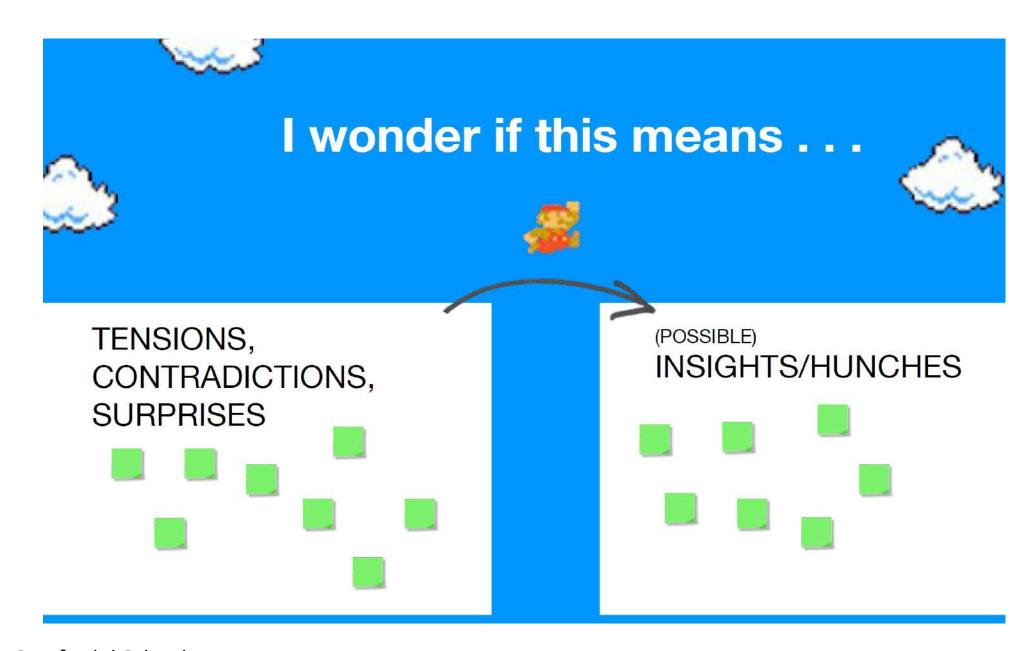


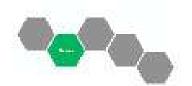




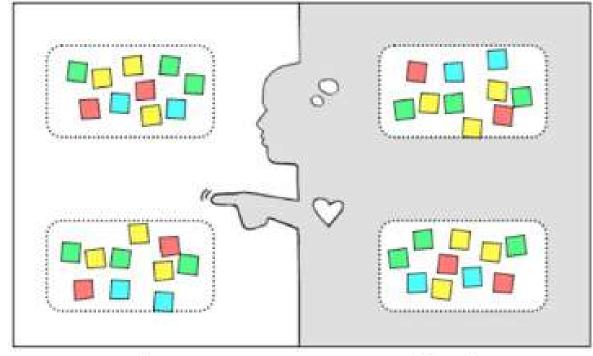






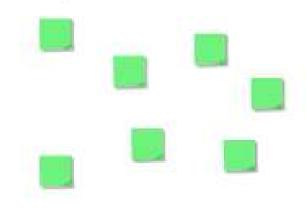


say think



do feel







FRAME A DESIGN OPPORTUNITY

I. Unpacking your interviews

Choose two interviews and unpack them using the following framework.

Work on the whiteboard and use Post-its for each descriptor, observation, and inference.

We met x... (where "x" is the person you interviewed!)

Include descriptors that illuminate who this person is.

We were surprised to notice...

What stood out about this person? What are interesting things they said or that you observed?

We wonder if this means....

Make inferences for each of your observations.

Multiple inferences per observation are encouraged!

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Include descriptors that illuminate who this person is.

We were surprised to notice...

What stood out about this person? What are interesting things they said or that you observed? Your inferences, here!

We wonder if this means....

Make inferences for each of your observations.

Multiple inferences per observation are encouraged!

As a team, decide on the most interesting inferences.

II. Create a Point-of-View Statement (POV)

We'd like to explore v	ways to help	[x, brief description of x]		
to	[verb statement of what	it is x needs]		
in spite of that fact that so they can achieve in a way that makes them feel because surprisingly	[insight(s) ins	spired by your empathy work]		

OBSERVATION



INSIGHT



"I rarely wash my jeans, I want them to look great longer" They are on the back of the chair.



I wonder if this means...



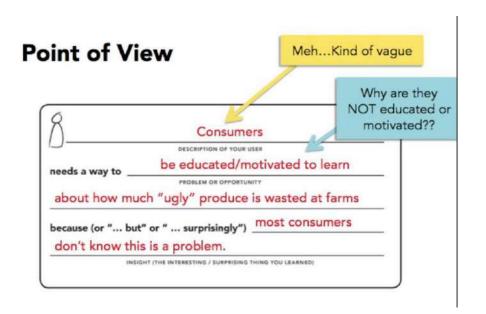
Millennials care about their clothes, and that means not cleaning them



34

Examples of Insights

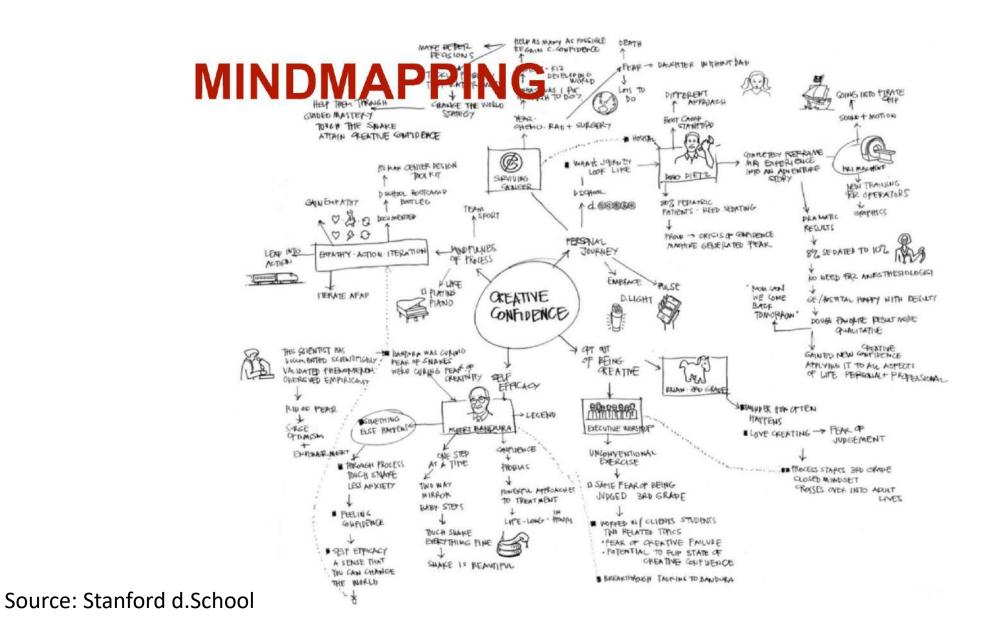
(User) needs to.....because.....

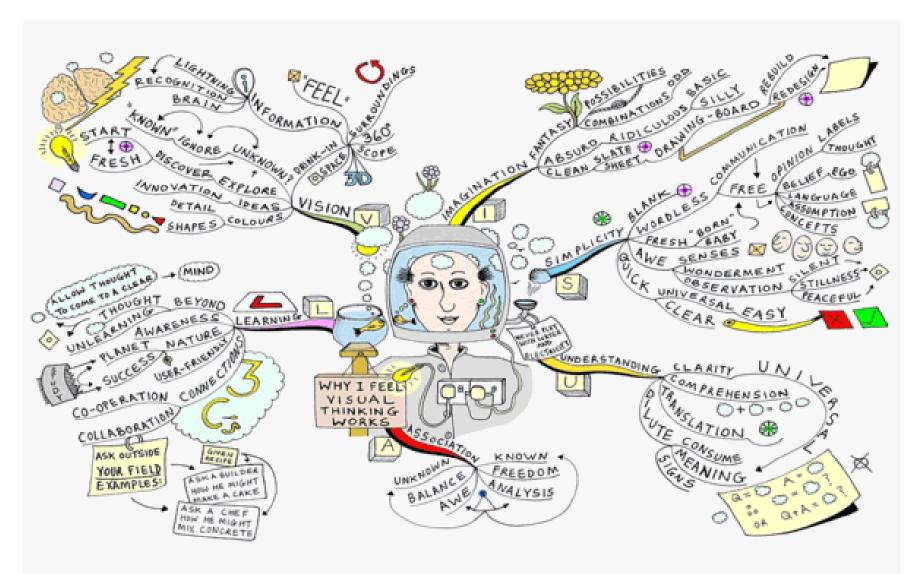


POINT OF VIEW STATEMENT

____needs a way to _____(Verb)

because ______.





Ideate

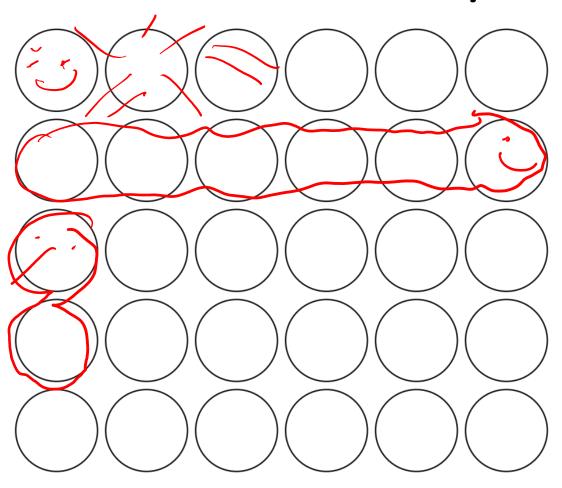
- Turn up generative thinking to brainstorm creative solutions
- Encourage ideas
- Yes, and.... Mindset
- "Bad" idea has the potential to inspire an out of the box idea to follow.
- Take POV statement, then turn into a "How Might We" (HMW) questions. How might we redesign the classroom to be more fun.

Why ideate?

- Broad search for solution
- To go beyond rational thinking

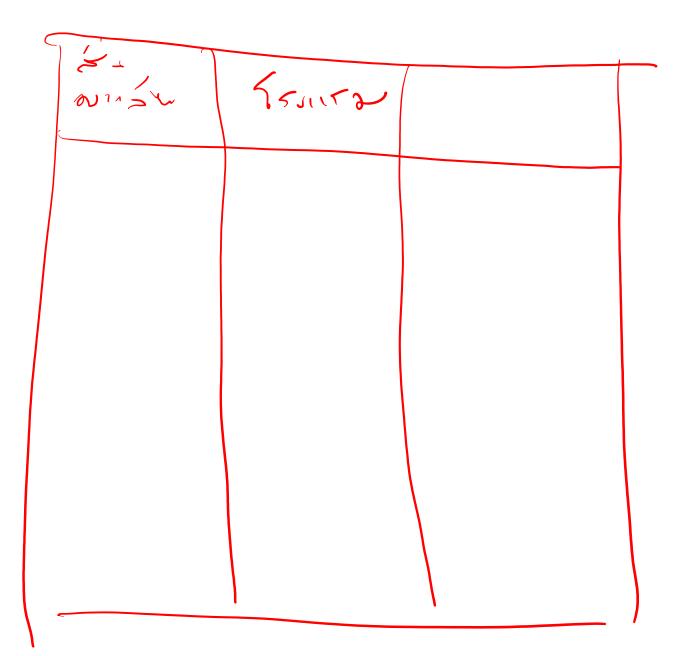
Source: Paweł Żebrowski

30 Circles Activity



Ideation Methods

- Brainstorm
- Mash-Up
- Other People's Shoes-Storm
- E-Storming





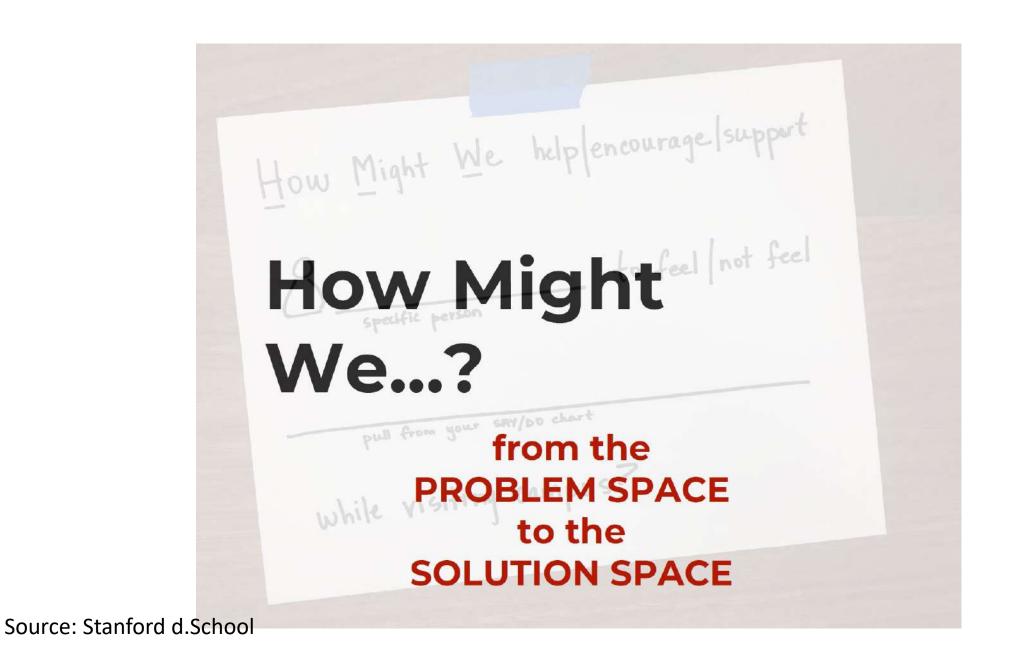


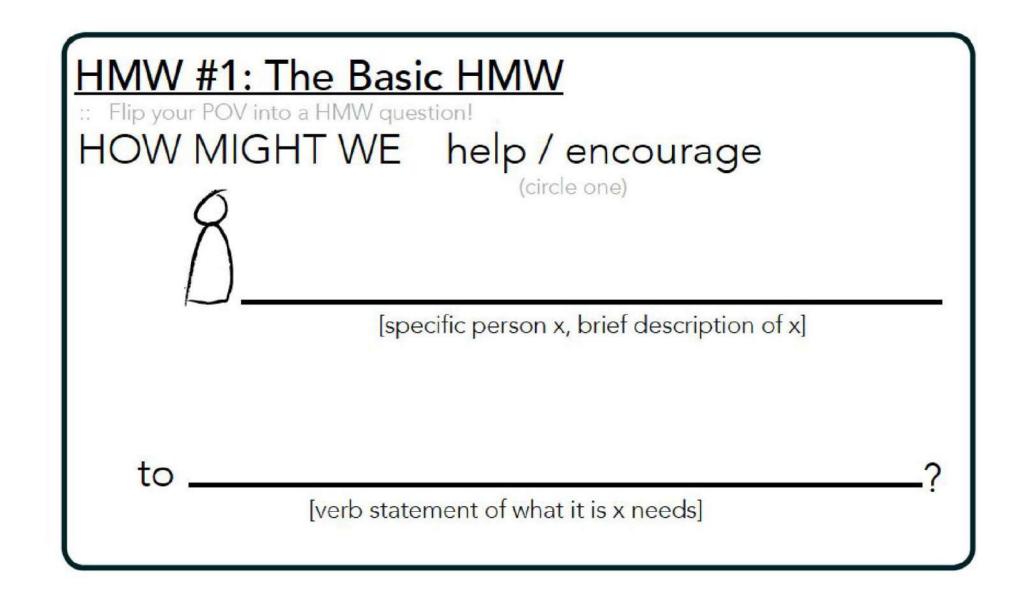
Source: IdeoU.com



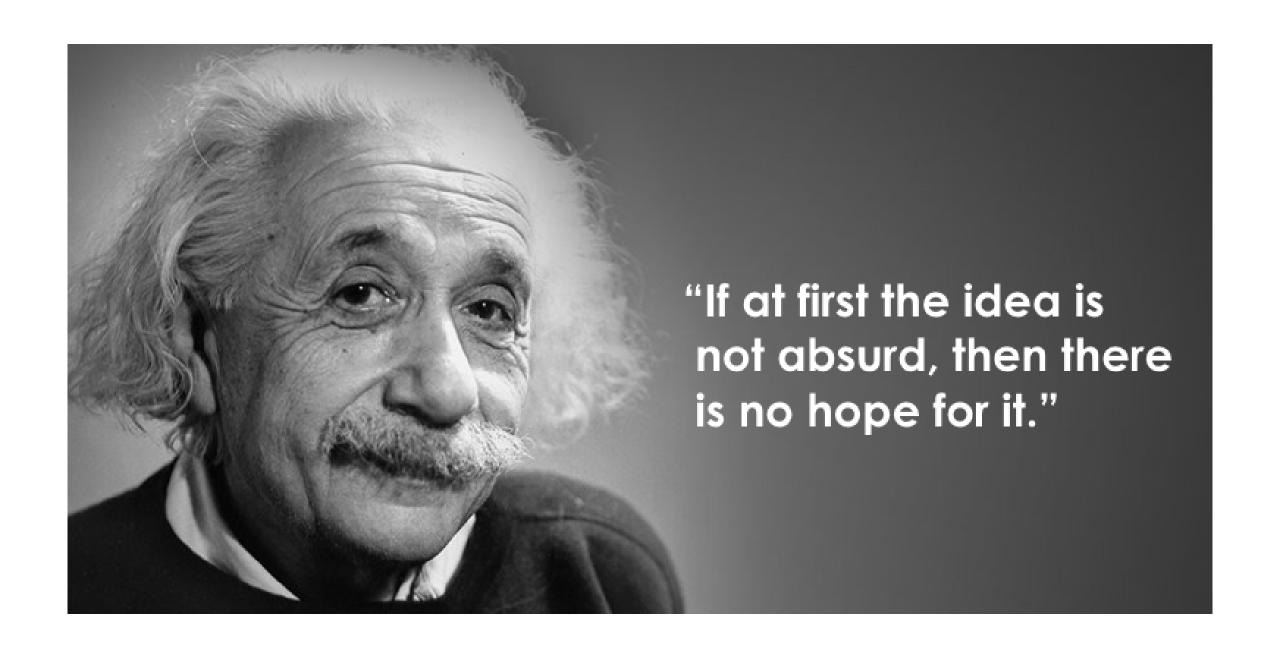
Source: IdeoU.com













BUILD ON THE IDEAS



FAIL EARLY AND OFTEN













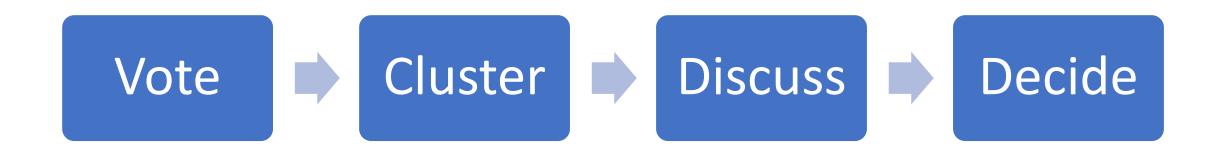






Convergent Thinking

Steps to Converge









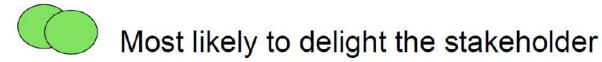


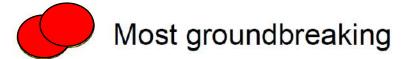
O1 Post any new ideas you conjured up overnight+ briefly discuss

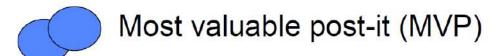
O2 Cluster similar ideas into groups

03 Individually vote twice within each category using dots

Vote using these three selection criteria:







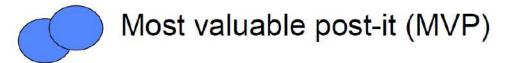


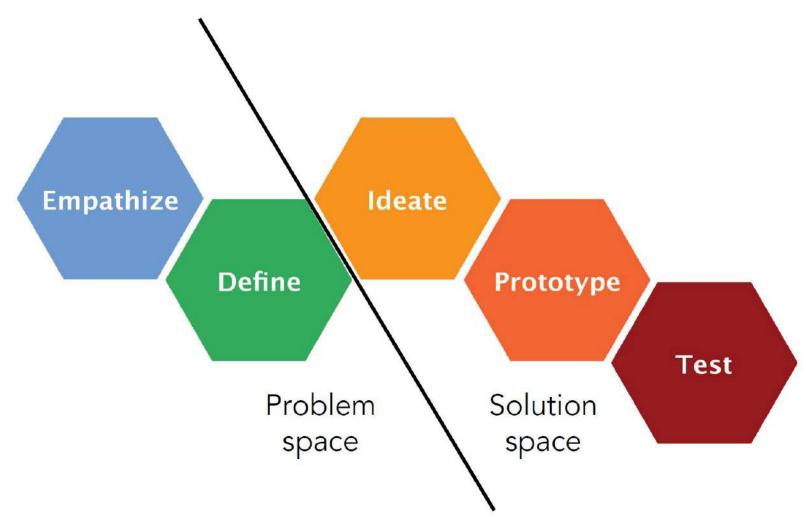
- O4 As a team, decide on one idea to move forward with
- On a large post-it, describe your idea in **7 words or less!**

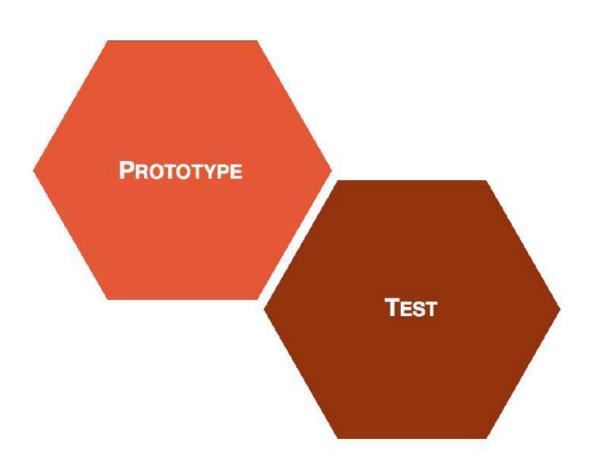
Here's the idea selection criteria once more:











Why Prototype

Making your ideas tangible allows you to gather feedback and improve them. Consider the following when making the jump to rapid prototyping.

Paper Tower Challenge

Prototype

- Create a physical representation of an idea to gain user insight and test the functionality.
- Prototype can be "mock advertisements, brochures, wireframes, storyboards, user-flows, and role-playing."

We prototype to

Build in order to Think

Gather Feedback from Stakeholders and End Users

Fail Early To
Succeed Sooner

REMEMBER The longer you wait, the harder it is to begin.

What is a prototype?



SKETCHES AND STORYBOARDS



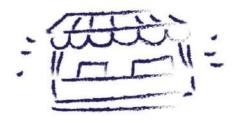
PAPER PRODUCTS
OR SCREEN MOCK-UPS



VIDEO STORIES



PACKAGING OR ADS



POP-UP SPACES AND ROLE-PLAY SCENARIOS

Source: Ideo

Low-Resolution Prototypes

Low-resolution prototypes provide direction on early ideas. These can happen fast (sometimes just minutes to produce!). Think sketching or slightly altering an existing product to convey your new idea.



High-Resolution Prototypes

High-resolution prototypes help you choose among options you may be considering, or help you fine-tune the features of your offer. These take more time and resources to design and create. Think a pop-up retail kiosk or a betaversion website.



Source: Ideo

Types of Prototypes

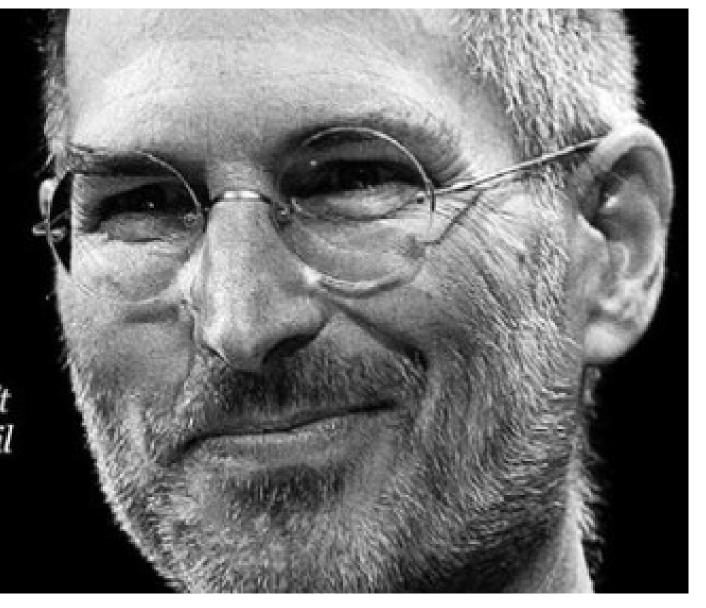
Physical

Digital

Experience

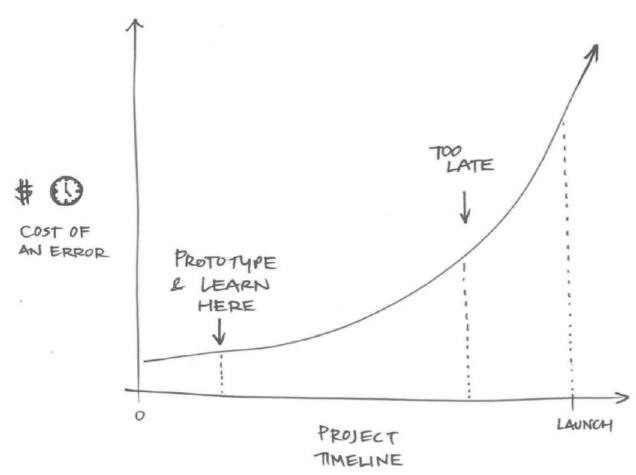
"A lot of times, people don't know what they want until you show it to them."

- Steve Jobs





WHY WE PROTOTYPE AND TEST



Why prototype?

- Physical form of your solution
- Base for gaining opinitions
- Should be interactive
- Cheap failure

Source: Paweł Żebrowski

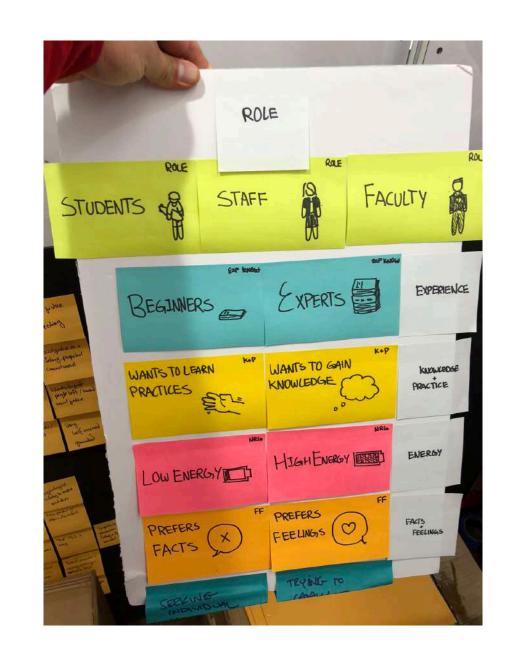
















Use improv to figure out the details



Use improv to figure out the details



1. Set the scene.

Imagine yourself in a specific location. ("Okay, we're at the _____.")

2. Define roles.

Go ahead and jump in to whatever makes sense.

("I'm the ___ person, and you are ___...")

3. Improvise to discover.

Build on each other's ideas and keep the scene alive. Try out ideas by playing through them.

SCENE-PROPS-ROLES TOOL

SCENE

of the experience

how do you make where you are feel like the "real" setting/context?

PROPS

in the experience

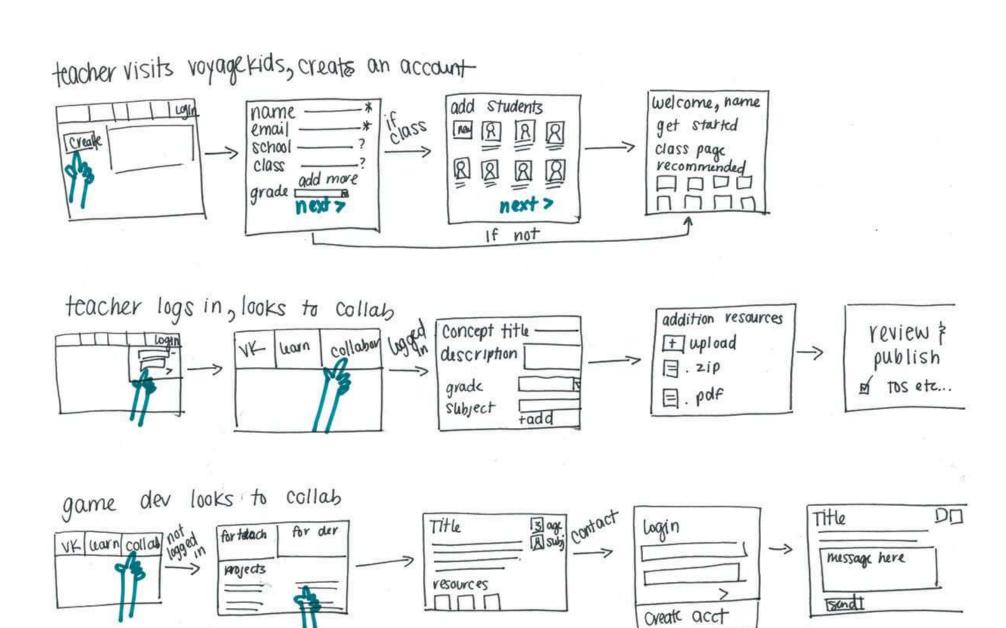
what are the rough versions of the physical things?

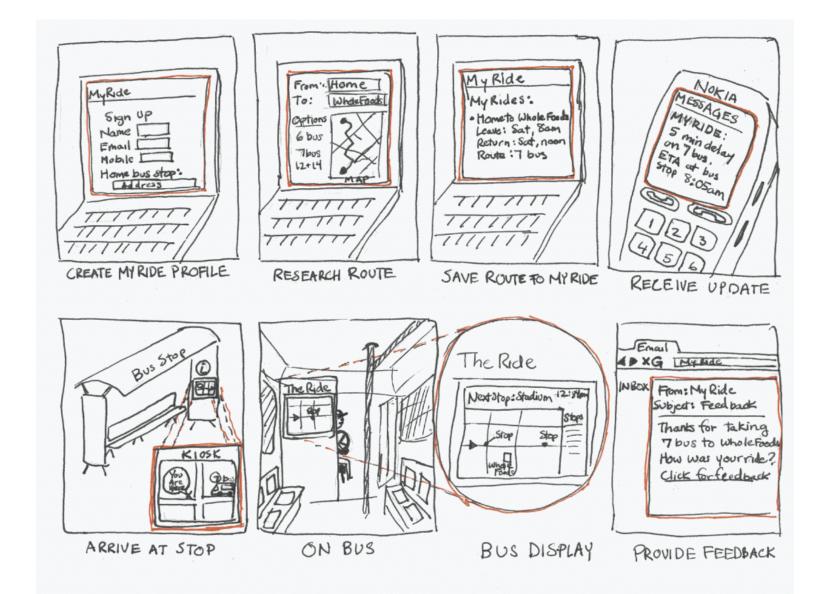
ROLES

involved in experience

what are the roles of those "creating" the experience?

who are 'receiving'
the experience?
(save these roles for testers)









3 Steps for Prototyping



Tinfoil Hats Activity

Guidelines for Prototyping

Just start building

Don't spend too much time

Remember what you're testing for

Build with the user in mind

Source: https://www.interaction-design.org

Test

- This is a trial-and-error period.
- Test and observe how user engage with a prototype.
- During testing, new problems often arise, which can be used to guide the next iteration of prototype (or revise the other modes).

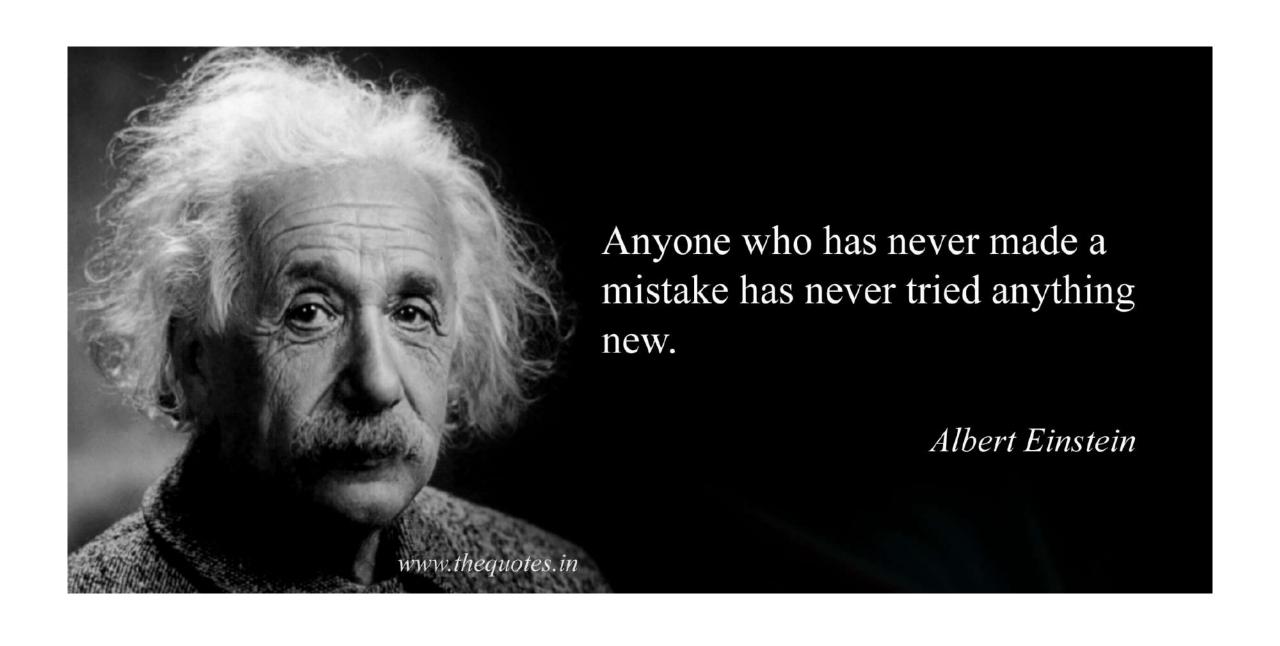
Why test?

- Prototype presentation
- Don't defend your prototypes
- If users don't understand your prototype = something goes wrong

Source: Paweł Żebrowski

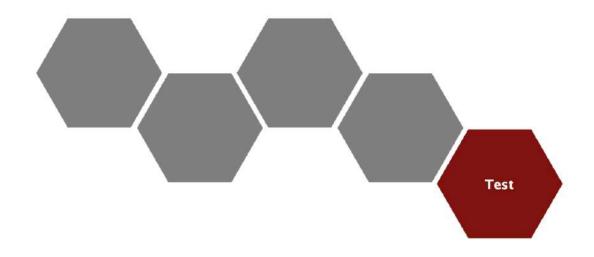
Testing in 3 steps:

- 1. Let them experience your prototype
- 2. Ask them about that experience
- 3. Ask them about **themselves**



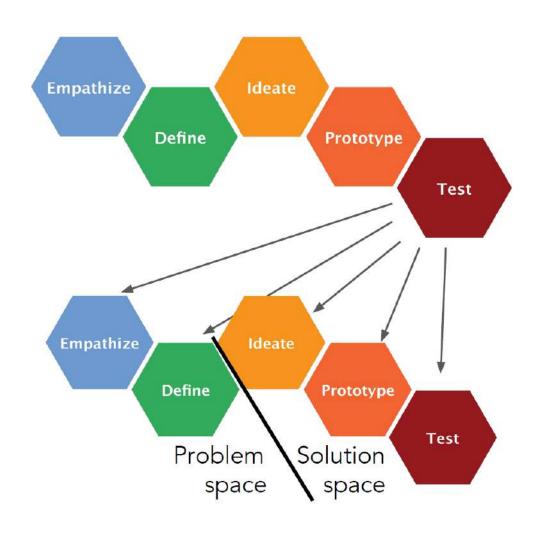
You tested your solution!

You are done!





Testing helps you decide what to do next.



ITERATION

Individually, use voting dots to indicate which scenario sounds most like your team after testing. Then, have a group discussion on how you each voted!



DURING TESTING, YOUR TEAM MIGHT HAVE HEARD:

FROM THIS, YOU MIGHT ASSUME THAT:

ON A TARGET, YOUR TEAM'S PROJECT MIGHT LOOK LIKE:

PLACE A VOTING DOT HERE IF THIS SOUNDS LIKE YOU!

"I totally need this! "

OR

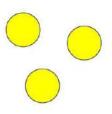
"How do I get one?"

OR

"So, is this available somewhere?"

Your team is *almost* there!





SCENARIO 2

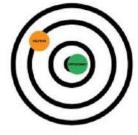
SCENARIO 1

"You know what would be a great idea...?"

OR

"This is definitely an issue for me, but..."

Your team found an interesting problem, but hasn't solved it...just yet!





SCENARIO 3

"Interesting... Can I go now?"

OR

"I've never found myself in that situation" Your team hasn't quite found the right problem to solve.



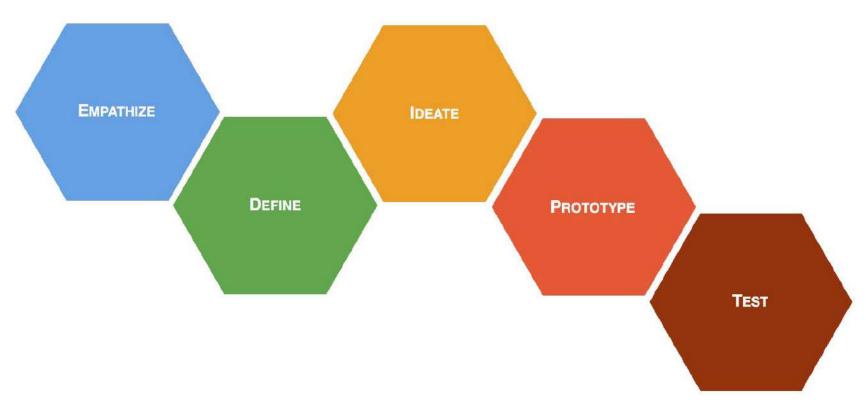
Two other scenarios

1 - The way this concept was manifested in the world was **not the right form**, but the idea still has merits.

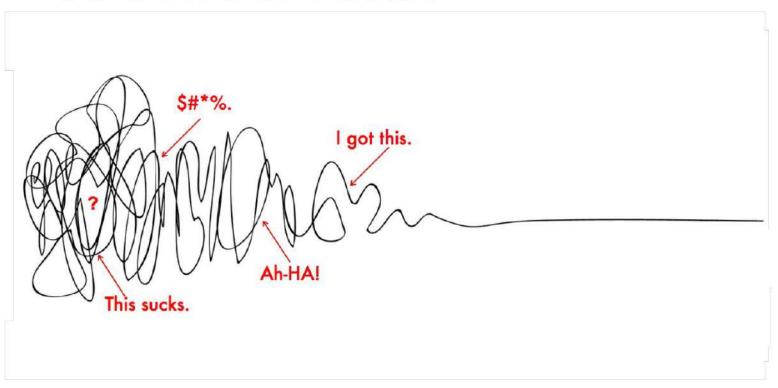
2- Our prototype and idea might still be good, but we didn't execute our test properly.

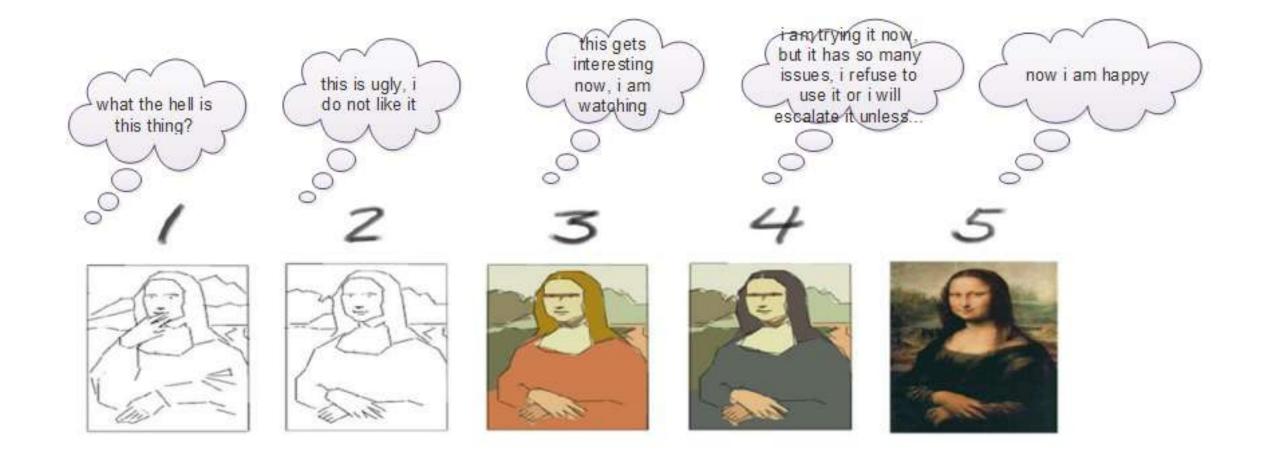
Eliminate	Raise
Which factors that the industry has long competed on should be eliminated?	Which factors should be raised well above the industry's standard?
Reduce	Create
Which factors should be	Which factors should be created that the industry

IT LOOKS LIKE



IT FEELS LIKE





Iterating Your Way Forward

ITERATE PROTOTYPE IDEATE **PROTOTYPE** IDEATE **PROTOTYPE** IDEATE

Why We Iterate

Learn Through
Trial and
Errors

Experiment
Our Way
Forward

Save Time in The Long Run

Fail Early to Succeed Sonner

"I haven't failed. I've just found ten thousand ways that do not work."

Thomas Edison

4 Steps to Iterate

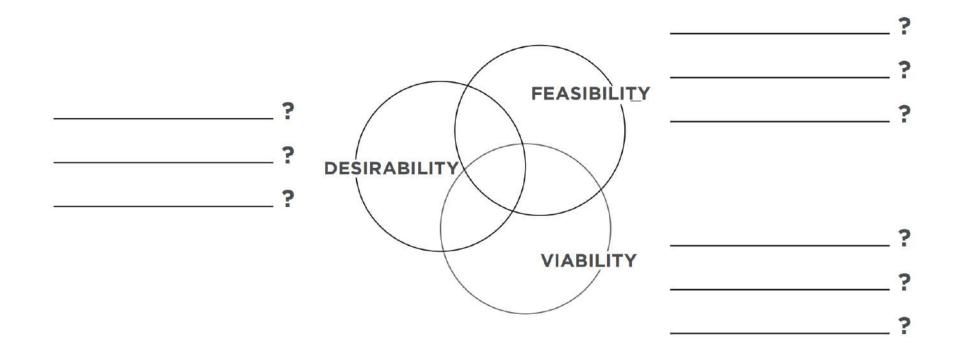
1. List Your Questions

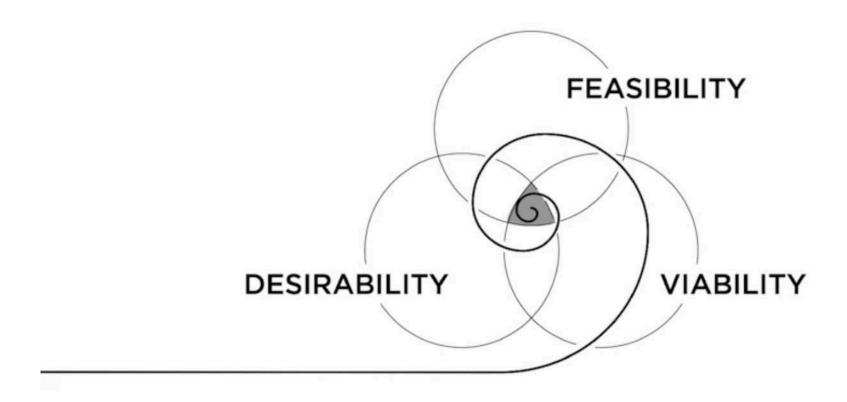
2. Prioritize Top Questions

3. Ideate to Explore Options

4. Prototype To Build, Share, and Learn

STEP 1-LIST YOUR QUESTIONS





STEP 2—PRIORITIZE TOP QUESTIONS

Rank your six to nine questions in order of most to least important.
 How would you rank your questions and why?

- Consider the following questions to help guide your decisionmaking:
 - + Which do you need to tackle earlier?
 - + Are some more critical than others?
 - + How might the answer to some depend on the answer to others?

STEP 3—IDEATE TO EXPLORE OPTION

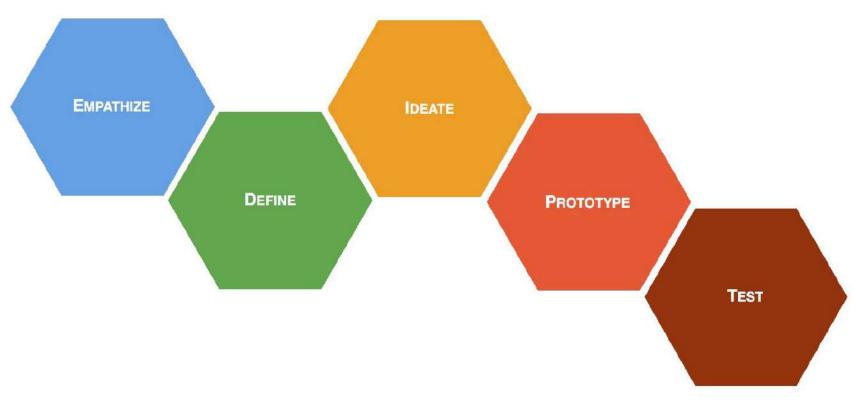
 Return to your ideation methods and pick another one to try. If possible, grab a handful of people (we suggest two to five) and facilitate another ideation session around your top questions.

- REMEMBER You're diverging again to explore ideas that might provide answers to your top questions.
 - + Which question did you ideate around and why?
 - + What were some highlights from the session?

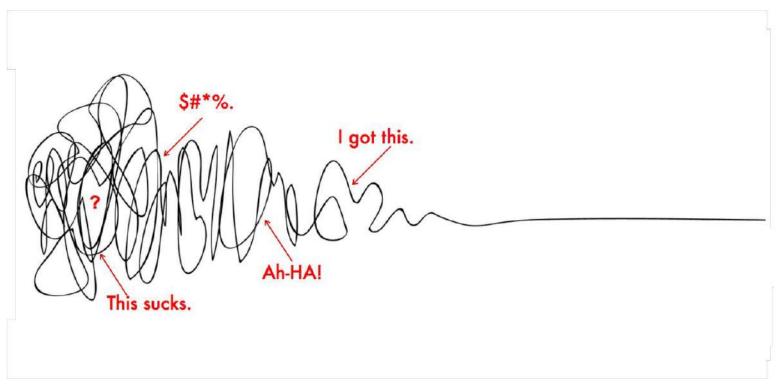
STEP 4—PREPARE A PLAN TO PROTOTYPE

- Make a plan for what you would prototype next.
- Consider the following questions to inform future iterations:
 - + What could you prototype to help you learn?
 - + Who would you involve and why?
 - + What resources would you need in order to make it happen?

IT LOOKS LIKE



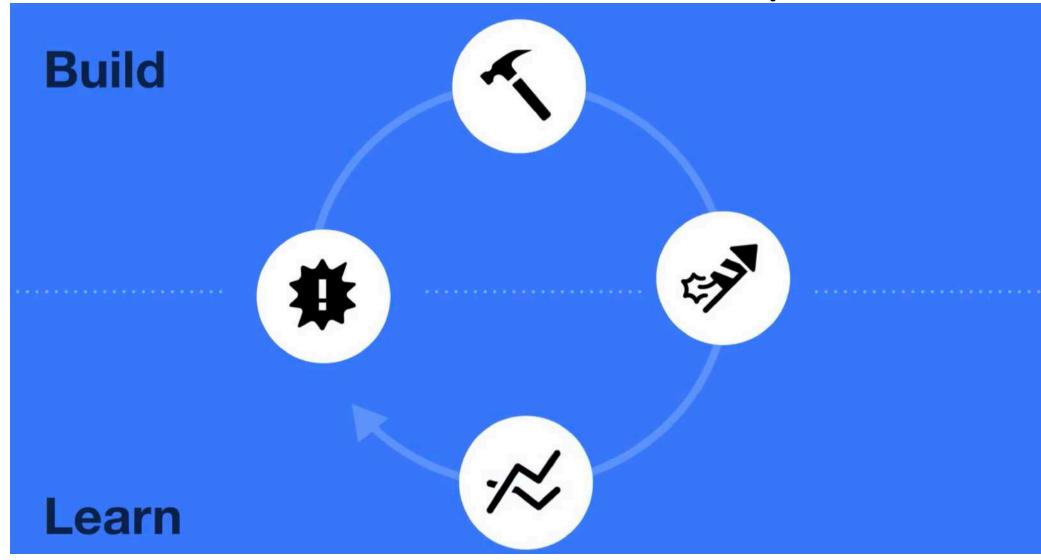
IT FEELS LIKE

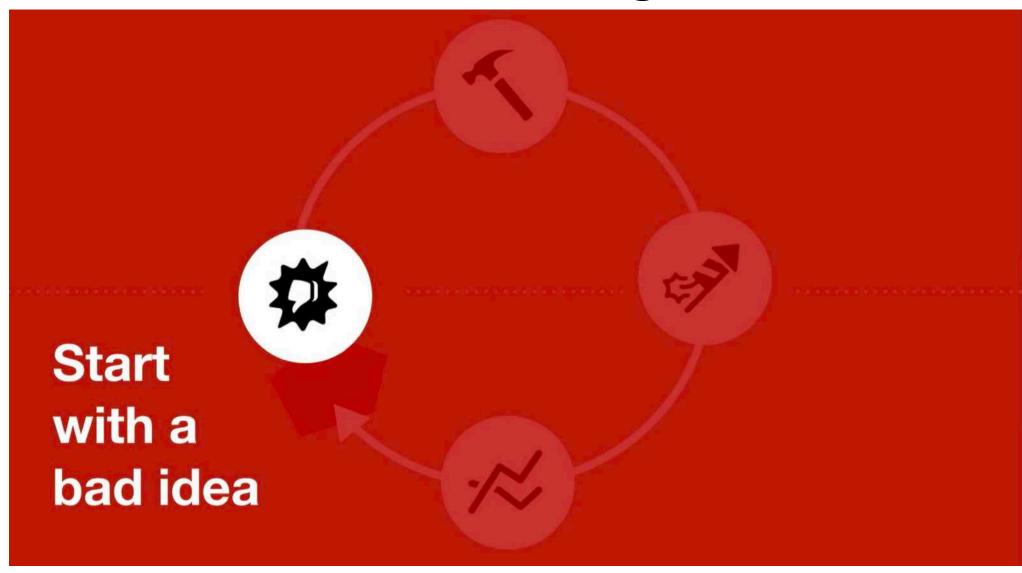


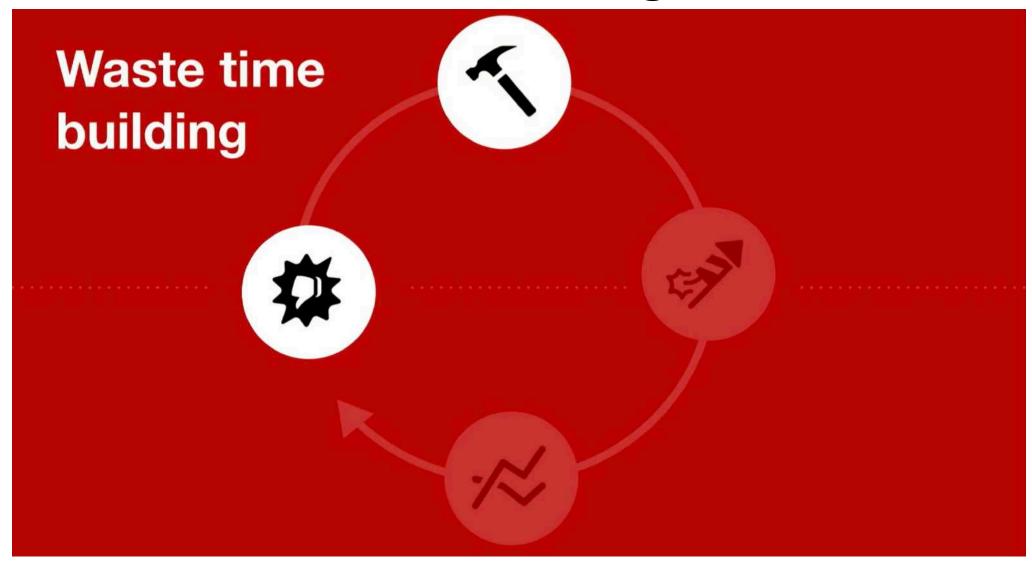
Adapted from the "Design Squiggle" by Damien Newman http://cargocollective.com/central/The-Design-Squiggle

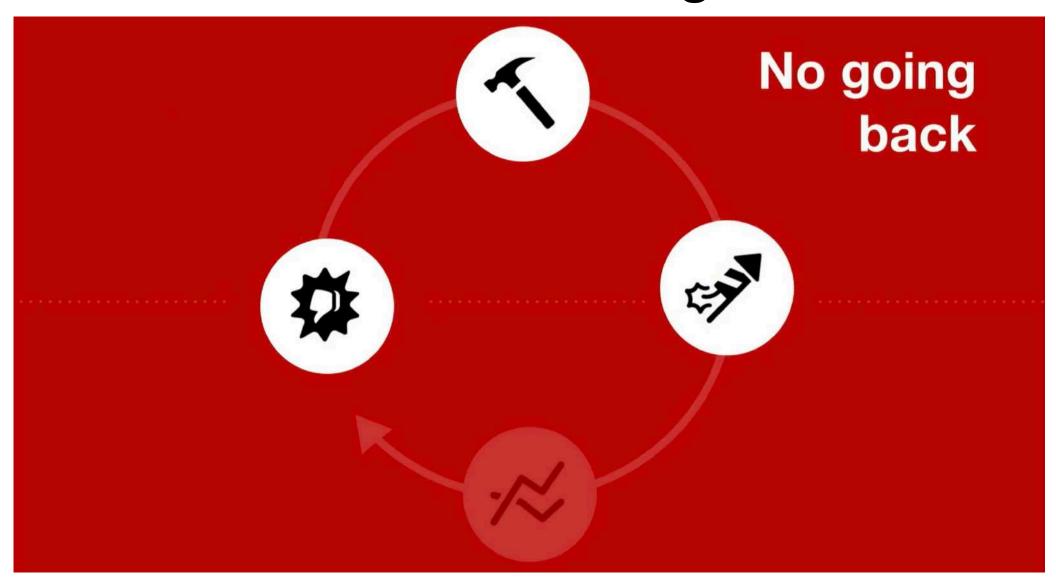


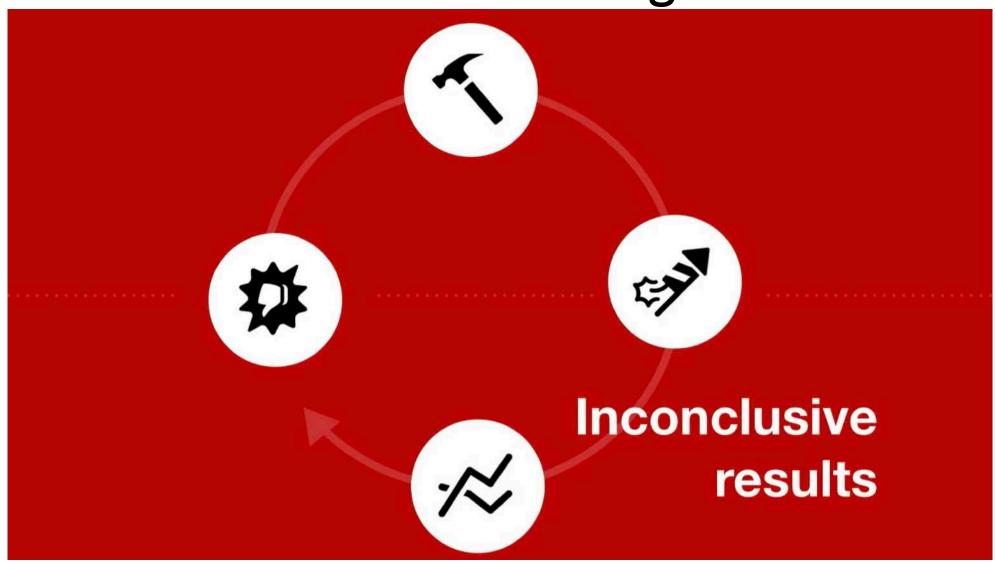
Traditional Product Development



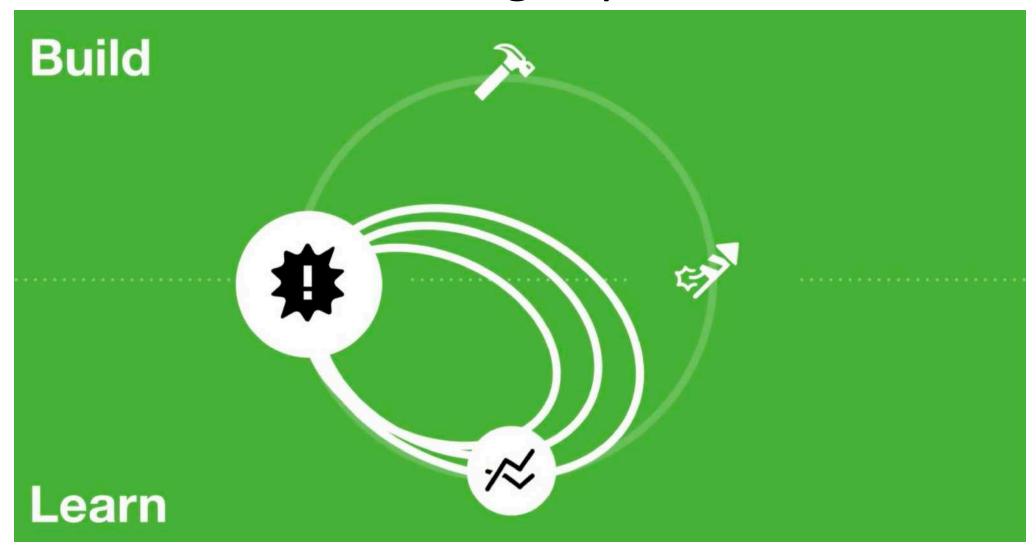




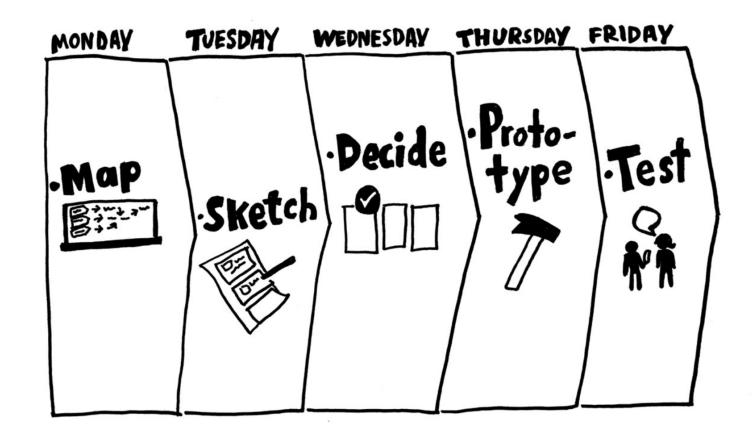




Design Sprint



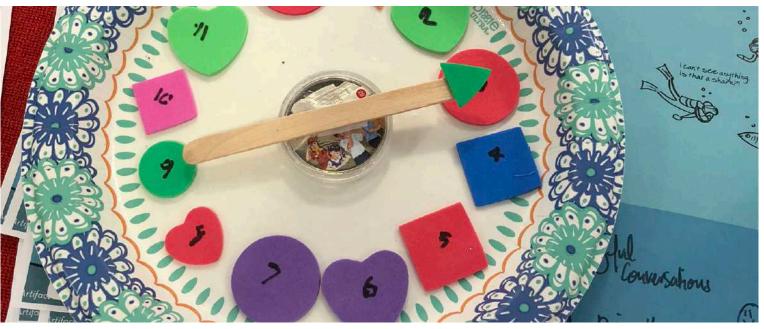
Google Venture Design Sprint



Source: Google Ventures

Important Mindset in Design Thinking





Low Tech, High Touch

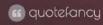


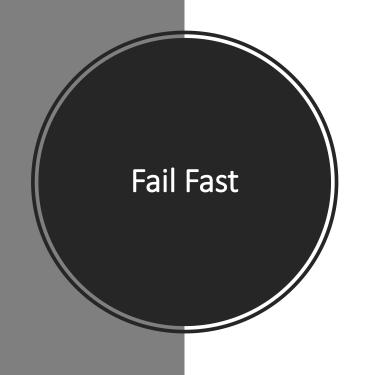
The best way to have a good idea is to have lots of ideas.

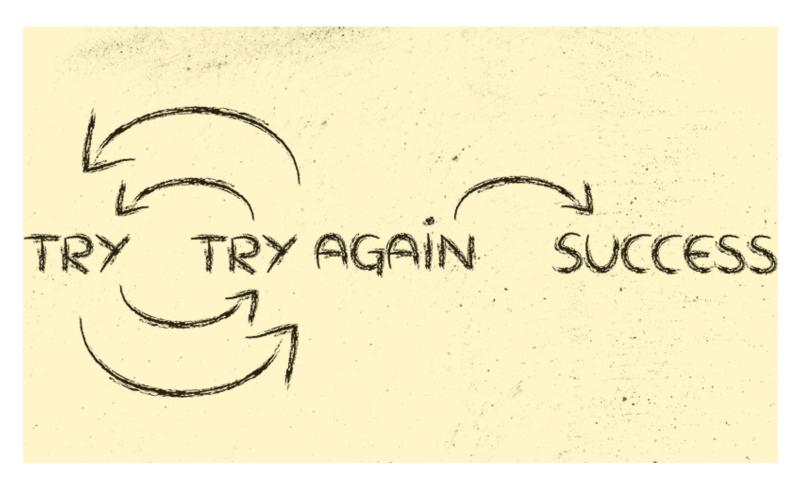
- Linus Pauling

The biggest risk is not taking any risk.

Mark Zuckerberg







Fast Failure

"The fastest way to succeed is to double your failure rate."

- Thomas J Watson Sr., Founder of IBM

What are the Benefits of Fast Failure?

- Detect design flaws early
- Reduce cost of rework
- Limit loss of investment e.g. stop infeasible or unviable project early so that resources can be redirected to better/alternative opportunities

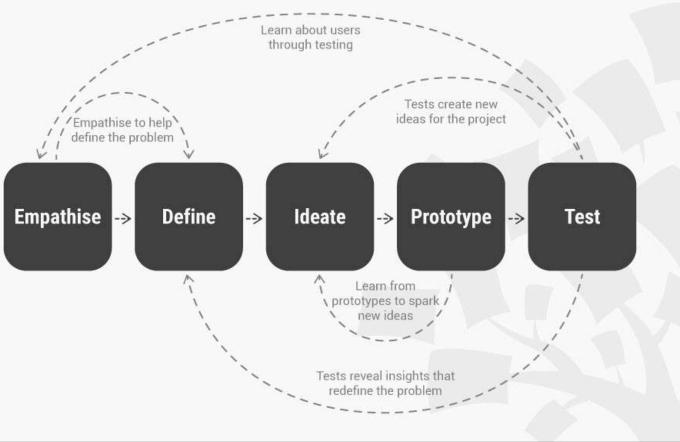




Space and Artifacts Can Spark Creativity

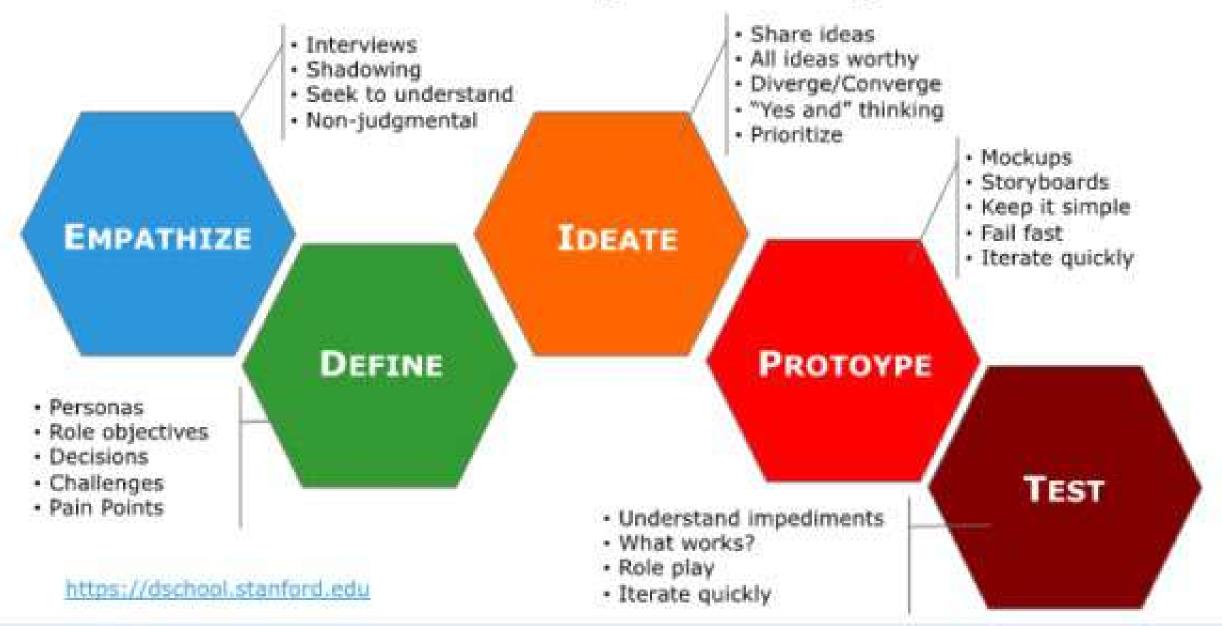


DESIGN THINKING: A NON-LINEAR PROCESS





Stanford d.school Design Thinking Process



Conclusions

- Design thinking can drive innovations and creativity.
- Be an observer.
- All of us is smarter than any of us.
- Necessity is the mother of invention.
- If you don't explore many options, you are not diverse enough. Don't settle down on the first idea.
- Five stage model is iterative and incremental.
- Be open for experimentations.
- Design Thinking → Design Doing. Result must be tangible.
- Idea without implementation and testing is just an idea.



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